



2022

# ESG HIGHLIGHTS



# 2022 ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) HIGHLIGHTS

## ENVIRONMENTAL



Developed Roadmaps for Carbon Neutrality and Water Recycling



**9%**  
Decrease in Normalized Scope 1 & 2 Emissions from 2021



**35%**  
Renewable Electricity Use



Joined the **Semiconductor Climate Consortium** as a Founding Member



**48%**  
of Wastewater Recycled



**83%**  
of Waste Recycled



**11%**  
Decrease in Hazardous Waste

## SOCIAL



**97%**  
Favorability from Winning Culture Survey Respondents



**2+**  
Percentage-Point Increase of Women Team Members in R&D and Executive Positions



**2**  
Percentage-Point Increase of US Underrepresented Minority Representation



Of US New College Graduate Hires, **35%** were Women and **66%** were Underrepresented Minorities



**19**  
Employer Awards and Recognitions from 10 Countries and Regions



Maintained a low Total Case Incident Rate (TCIR) of **0.10**



Published NXP's First **Extended Minerals Reporting** Template (EMRT)

## GOVERNANCE AND ECONOMIC IMPACT



**AAA**  
MSCI ESG Rating



**\$1B USD**  
Green Innovation Bond



Added a Sustainability Component to our **Short-Term Annual Incentive Plan** for All Employees



Published NXP's First **Human Rights Policy**



**99%**  
of Suppliers Signed the NXP Supplier Code of Conduct Conformity Statement



King Willem I Award For **Sustainable Entrepreneurship**



KLM Royal Dutch Airlines **Sustainability Award**



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For more information about NXP's ESG activities, please read our full [2022 Corporate Sustainability Report](#).

